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Alexandre Ebtadaei is the co-head of our Employment Team. He has gained significant expertise in corporate restructurings. He assists clients with contentious and non-contentious matters related to Employment Law (dismissal procedures, collective redundancy plans, relations with employee representatives, trade unions, and labour authorities, recruitment policies, training schemes, international mobility, employee compensation schemes (profit-sharing schemes, stock option plans, etc.), and IT regulations.

Prior to joining FTPA, Alexandre Ebtadaei served in the Employment Departments of Cleary Gottlieb Steen & Hamilton LLP, Orrick Paris, and the French law firm Poulain & Associés. Alexandre has been recognized by the Paris Law Society as an Employment Law expert.

Alexandre Ebtadaei teaches comparative administrative law and european employment law at the prestigious French Grande Ecole, [Sciences Po Paris](#), and [HEC Paris](#).

Alexandre Ebtadaei speaks French, English and Persian. Alexandre Ebtadaei holds a master's degree in Employment Law from the University of Paris Ouest Nanterre La Défense (2001), and an LL.M in European & Comparative Law from Oxford University (St John's College, 2002).